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## **TriNet Plus Oyster Integration**



#### **Overview**

The integration between TriNet and Oyster allows your HR Personnel to access certain

information of your international workers ("professionals") from Oyster that is displayed in TriNet's platform via Single Sign-On.



#### **Data Sync**

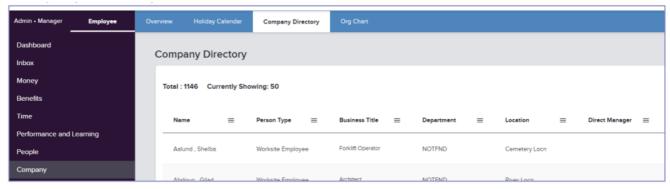
The synchronization of international workers' information between TriNet and Oyster allows you to view your entire company roster in a single place in TriNet. Oyster professionals will be added to TriNet as international workers, and the two systems will sync continuously to keep the international workers' data viewed in TriNet up to date. You are still expected to manage your global workforce in the Oyster system. With the integration enabled, all Oyster professionals will be loaded in TriNet as follows:

- All international workers will be added to one single department called OY -International Workers.
- 2. A unique work location will be created for each country you manage professionals for in Oyster. The location will be named OY country code.
- 3. The following information will be shared between the systems for each of your international workers:
  - a. Name (primary and preferred)
  - b. Home Address
  - · c. Job Title
  - d. Work Email
  - e. Work Phone
  - f. Start Date/Seniority Date
  - Only professionals with statuses of Active and Terminating will be synced. All others will be ignored.
- 4. Once the international workers are added to the TriNet platform, the following events will be tracked in Oyster and will be reflected in TriNet:
  - a. Termination

- b. Job Title change
- c. Name change
- d. Home address change
- e. Work contact Information (email, phone) change

Once synced, Oyster's managed international workers will be available in the following functions in TriNet:

### 1. Company Directory

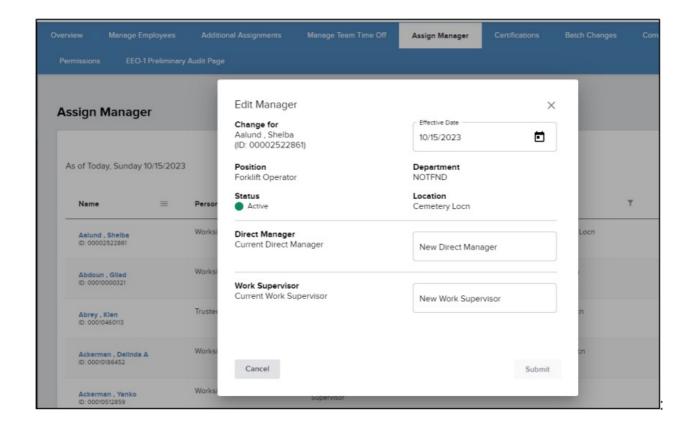


### 2. Company Org Chart



### 3. Census Report

 You will also be able to assign the manager role (for Org Chart, Directory and Reporting purposes) to international workers via the Employees/Assign Manager function.



## Single Sign-On

Upon configuration of the integration, Single Sign-On between TriNet and Oyster will be enabled to allow you to launch Oyster directly from the TriNet platform and automatically log in.

#### The following permissions will be able to access Oyster:

- HR Security
- HR Authorizer
- HR Administrator
- Payroll Entry

For SSO to be successful, the Company Administrator in Oyster will need to create admins manually in the Oyster platform to link accounts.

#### In this scenario:

- 1. TriNet serves as an Identity Provider.
- 2. Oyster serves as a Service Provider.

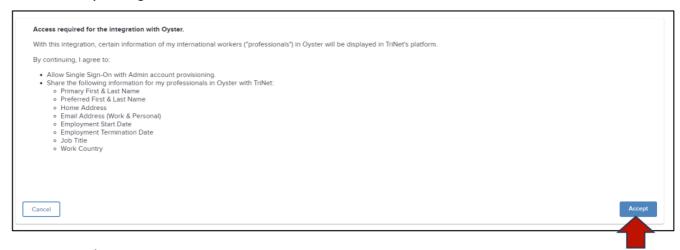
## Set up Integration with Oyster

### Step 1: Configure the Integration in TriNet

• Click on Marketplace in the navigation menu.



- Under All Apps, search for the Oyster card and click View Details.
- Click Set up Integration.



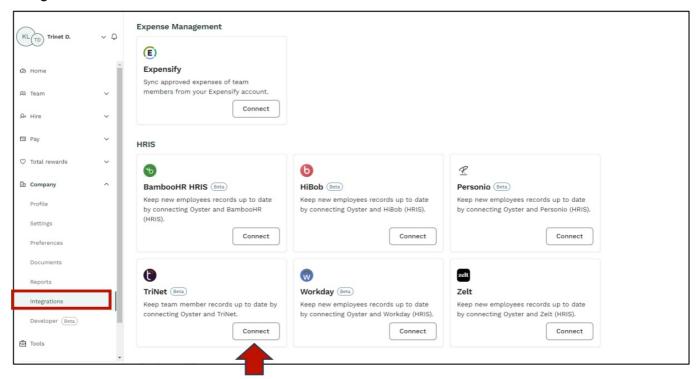
- Click Accept.
- Th access keys are now generated.



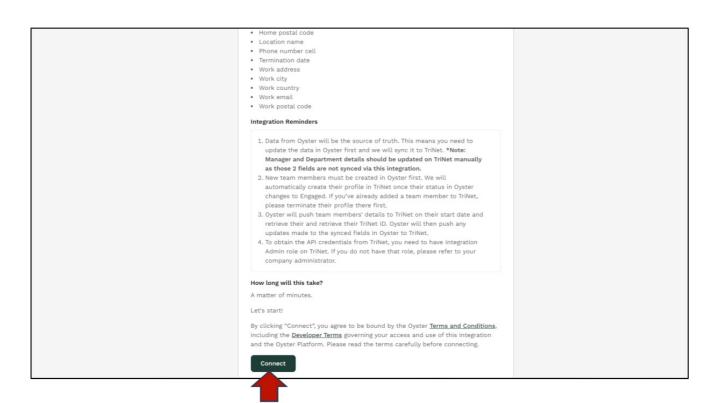
 This is the only time you will see the access keys. It is NOT recommended to store them on your computer. Instead, please go to the Oyster platform in another tab to complete the integration setup.

### **Step 2: Configure the Integration in Oyster**

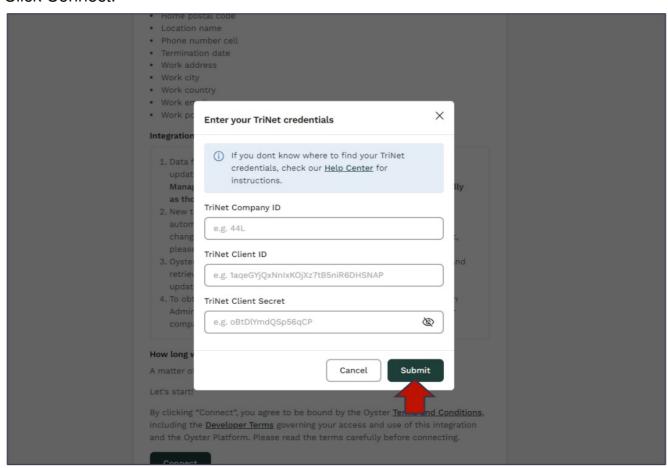
Log in to Oyster as a company administrator and locate TriNet in the Company Integrations section:



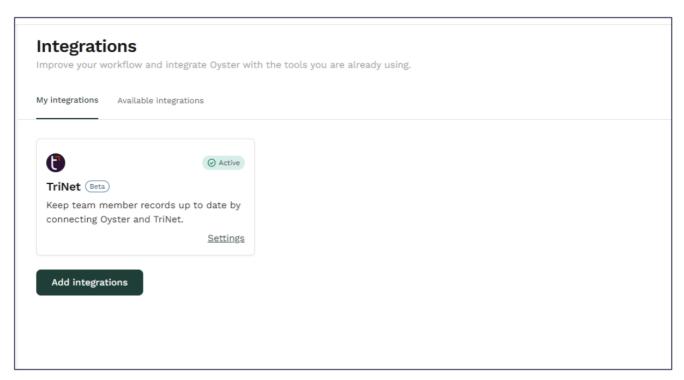
· Click Connect.



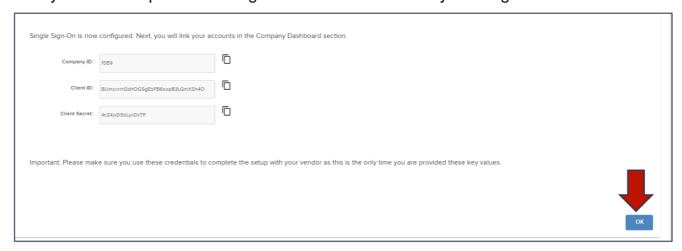
· Click Connect.



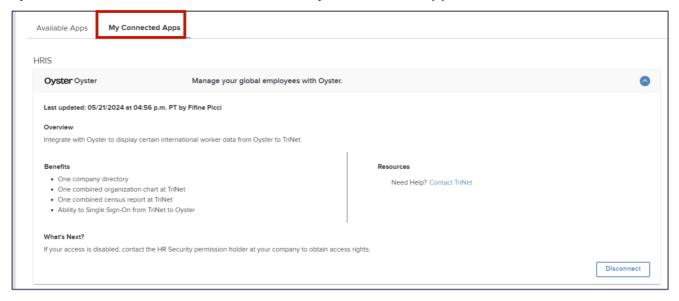
Copy/Paste the credentials from the TriNet Integration Center and click Submit.



- The integration is now enabled.
- Now you can complete the integration on TriNet's side by clicking OK.



• Oyster will now be available under the My Connected Apps section.



Section 2: SSO to Oyster

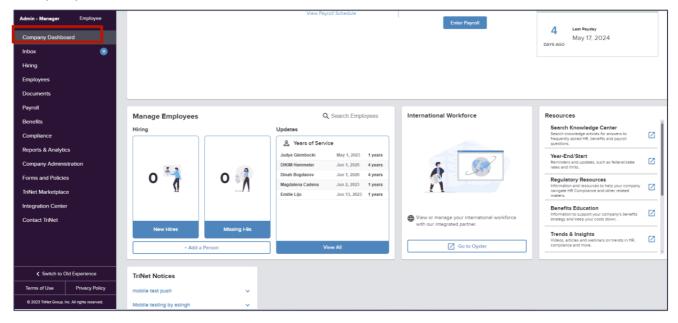
Once the integration is enabled, authorized personnel will have access to Oyster directly from the TriNet platform.

### The following permissions will see the Oyster links throughout the portal:

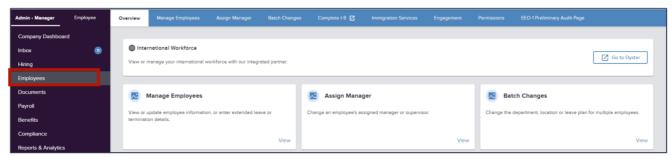
- HR Security
- HR Authorizer
- HR Administrator
- Payroll Entry

#### Access to Oyster will be visible in:

1. Company Dashboard:



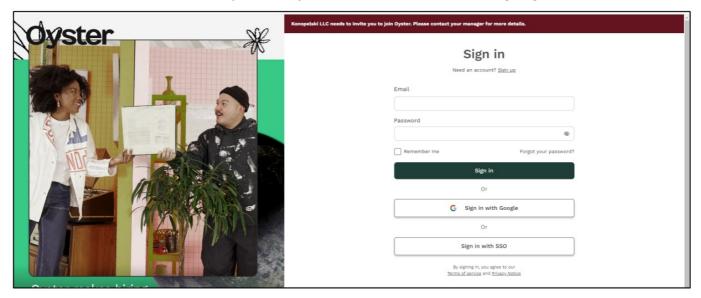
2. Employees:



3. Manage Employees:



**Note**: Although all specified role holders will have access to SSO from the TriNet platform side, they must be manually provisioned on the Oyster platform before the SSO is successful. Otherwise, they will be presented with the following logon error:



## **Disconnecting the Integration**

Disconnecting the integration will stop both:

- Data Integration
- Single Sign-On logic

To properly disconnect the integration and avoid any errors, please disconnect in the following order:

- 1. Oyster
- 2. TriNet

### **Disconnect in Oyster**

Locate the TriNet integration in Partners Integrations and click Details.

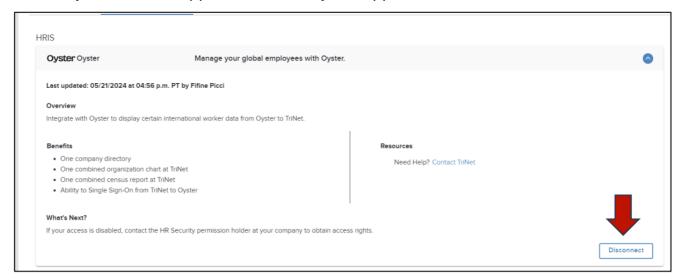


Click Settings and delete the integration.

 The data synchronization is now stopped, but it is important to disconnect the integration on the TriNet side as well.

#### **Disconnect in TriNet**

• Under My Connected Apps, locate the Oyster app and click Disconnect.



- It is important to disconnect in TriNet as well so that the API access keys are removed and can no longer be used.
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#### **FAQs**

- Q: What information is synced between TriNet and Oyster?
  - A: Name, Home Address, Job Title, Work Email, Work Phone, Start
    Date/Seniority Date for Active and Terminating international workers.
- Q: What functions will Oyster's managed international workers be available in within TriNet?
  - A: Company Directory, Company Org Chart, Census Report. Additionally,
    manager roles can be assigned for Org Chart, Directory, and Reporting purposes.
- Q: How can I troubleshoot SSO issues between TriNet and Oyster?
  - A: Ensure that all specified role holders are provisioned on the Oyster platform before attempting SSO from the TriNet platform to prevent logon errors.

## **Documents / Resources**



trinet TriNet Plus Oyster Integration [pdf] User Guide

TriNet Plus Oyster Integration, Oyster Integration, Integration

#### References

- User Manual
  - Integration, Oyster Integration, trinet, TriNet Plus Oyster
- trinet Integration
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