

salesforce More Flexible HR Software Owner’s Manual

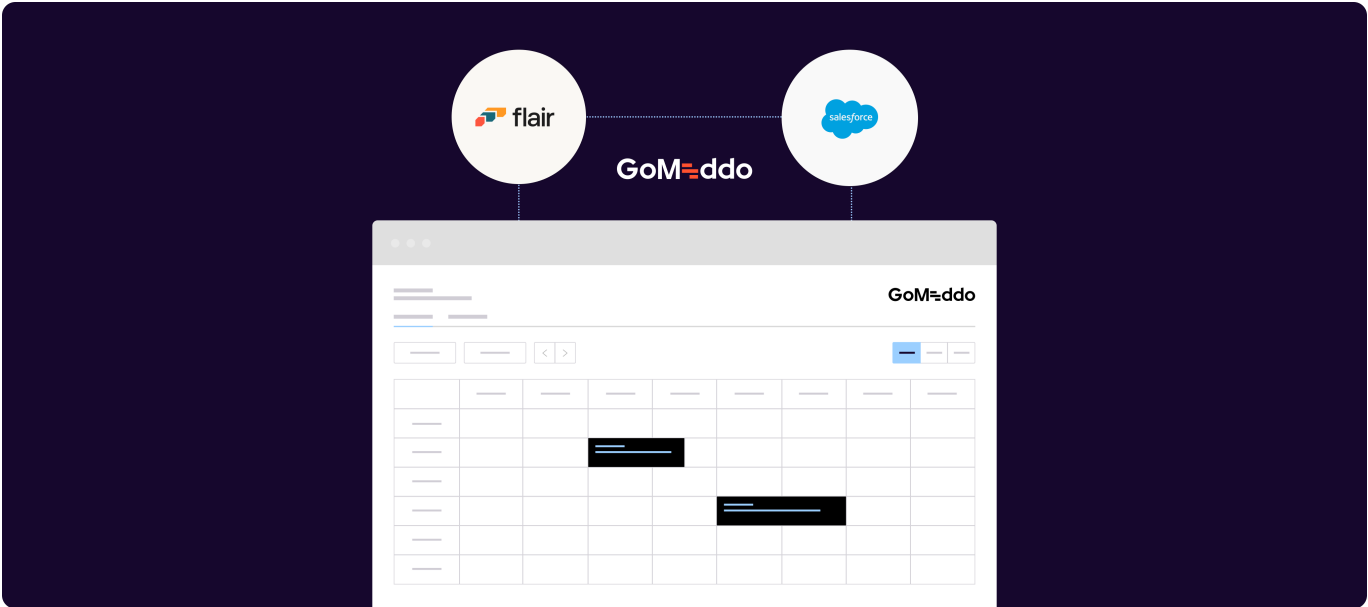
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salesforce More Flexible HR Software



Built on salesforce

With flair, you can manage your workforce smoothly – without complex and time-consuming workarounds. Our flexible, Salesforce-native HR and recruiting platform can be easily tailored to your needs.

How Do flair and Personio Compare?

		Personio
Recruiting		
Onboarding Workflows		
Payroll		
Time Tracking		 Integration with Physical Devices only via Third-Party Apps
Shift Planning		 Only via Third-Party Integration
Position Management		 Not Included in Core Plan
Reporting	 Fully Customizable	 Reporting Limited to Specific Attributes*
Customization	 No-Code Customization	 Limited Customization for Local Requirements*
Support	 High Customer Support Satisfaction	 Frequent Delays in Responses*

Reasons Companies Are Switching to flair

- **Improved Flexibility**

Easily customize HR and recruiting processes to the requirements and standards of specific business entities, locations, and teams.

- **Greater Efficiency**

Streamline your people processes with automated workflows and AI assistance, powered by the leading enterprise platform Salesforce.

- **Higher Scalability**

Instantly add more employees, teams, and locations to flair as your organization grows. Create new objects and records to scale up at any time.

- **Modular Platform**

flair's features cover the entire employee lifecycle, from recruiting to performance. Choose modules according to your priorities and grow at your own pace.

- **Advanced Reporting**

Seamlessly integrate data from other business functions, and use a wide range of standard and custom reports and dashboards to inform your HR strategy.

- **Robust Data Security**

As flair is built on Salesforce, it comes with advanced security features, such as role-based access control, data encryption, and threat detection.

Specifications

- Modular Platform
- Automated Workflows
- AI Assistance
- Advanced Reporting
- Scalable
- Data Security Features

Product Usage Instructions

1. Modular Platform

flair's modular platform allows you to choose features according to your priorities and expand at your own pace. From recruiting to performance management, select modules that suit your organization's needs.

2. Automated Workflows

Streamline your HR processes by setting up automated workflows within flair. This feature helps in managing tasks such as applicant tracking, attendance tracking, payroll processing, and OKR measurement efficiently.

3. AI Assistance

Leverage AI assistance integrated into flair to enhance decision-making processes and optimize HR strategies. The AI capabilities help in identifying patterns, trends, and insights from HR data.

4. Advanced Reporting

Integrate data from various business functions seamlessly within flair. Utilize a wide range of standard and custom reports and dashboards to gain valuable insights for shaping your HR strategy effectively.

5. Scalability

flair offers higher scalability, allowing you to add more employees, teams, and locations instantly as your organization expands. Create new objects and records within the platform to support your growth requirements.

6. Data Security Features

With advanced security features like role-based access control, data encryption, and threat detection, flair ensures robust data security for your HR information stored within the platform.

Frequently Asked Questions

Q: How does flair compare to Personio?

A: flair offers a more flexible and customizable HR software solution compared to Personio. It provides a modular platform, automated workflows, AI assistance, advanced reporting capabilities, higher scalability, and robust data security features.

Q: How can flair benefit my HR and recruiting teams?

A: flair empowers HR and recruiting teams by offering features like automated workflows, AI assistance, advanced reporting tools, scalability options, and enhanced data security. These capabilities help streamline processes and drive efficiency in managing employee-related tasks.

Q: Is flair suitable for businesses of all sizes?


A: Yes, flair is designed to cater to businesses of various sizes. Its modular platform and scalability features make it suitable for startups, mid-sized companies, and large enterprises looking to optimize their HR processes.

flair helps us streamline and automate processes related to employee management. From applicant tracking and attendance tracking to payroll and measuring OKRs, flair covers a wide range of use cases where we previously had to deal with workarounds when using Personio.”
Alexander Weltzsch, CEO of Dealcode

Empower Your HR with flair

With flair, your HR and recruiting teams can benefit from the power of Salesforce. Book a call with us to discuss how flair can support your business.

Documents / Resources



[salesforce More Flexible HR Software \[pdf\]](#) Owner's Manual
version2, More Flexible HR Software, Flexible HR Software, HR Software, Software

References

- [User Manual](#)

[Manuals+.](#) [Privacy Policy](#)

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