

Diodes Level 3 Apprenticeship Programme Overview

We have exciting opportunities for Apprentices to join us. Whether you have just left school or aren't sure about your next steps, we may have an Apprenticeship programme that could be suited to you. An Apprenticeship at Diodes will give you the experience and knowledge to support your future career and you will be surrounded by ambitious colleagues to help you along your journey.

About You

There are no age limits for our Apprenticeship programmes, so whether you have just left school or aren't sure about your next steps, this could be the opportunity you are looking for.

You will display the Diodes values – ***Integrity, Commitment, & Innovation!***

Entry Requirements for England and Wales

- Age 16+
- 5+ GCSEs grade A*-C / 9-4, including English, Maths, and Science

Our Locations

Our Apprenticeship Programmes are based in Oldham or Greenock. Please see our website (www.diodes.com) for further details on available Apprenticeships.

Apprenticeship Programme Areas

We cover a wide range of Technical Areas and Business Areas at Diodes.

Technical Areas - Process Engineering, Design, Equipment, Facilities, R&D

Business Areas - Finance, HR, Sales & Customer Service, Marketing, Planning & Supply Chain, IT, HSE

Please see our website (www.diodes.com) for available Apprenticeship opportunities.

Application Process

Our Application Window opens throughout the month of February each year for a start date of September the same year.

1. Application

You will be required to complete an application form detailing why you have chosen to apply for the Apprenticeship Programme at Diodes, and you will need to include all relevant education and any work experience you might have.

2. Assessment Centre

Following a successful application, you will be invited to attend an Assessment Centre on site which consists of a tour, aptitude tests, group activities, and an individual interview. You will also get to hear more about the Apprenticeship from the college we partner with.

3. Conditional Offer

Following successful Assessment Centre, you may receive a conditional offer at Diodes with a competitive salary and attractive benefits.

4. Pre-Employment Checks

Your conditional offer may be subject to evidence of your qualifications, medical checks, and any work experience reference checks.

5. Confirmation of Employment

Once all pre-employment checks have been completed, we can confirm the offer of your employment with Diodes. Your start date will likely be September in line with the apprenticeship cohort.

We look forward to welcoming you to the Diodes team!

Salary & Benefits

As an Apprentice, you will be on a competitive package with fantastic benefits.

Salary

Salary will increase with each year of your Apprenticeship.

Benefits

Learning & Development

As a Degree Apprentice, you will have access to Diodes Learning Lab to ensure you continue to develop and learn throughout your Degree Apprenticeship Programme.

You will also be assigned an experienced “buddy” to support you throughout your Degree Apprenticeship.

Holiday

We want to make sure you have a good work life balance working at Diodes. We offer **25 days** of annual leave plus bank holidays.

Pension

You will be enrolled into the pension plan to support your long-term future.

Recognition

We have a dedicated social platform for reward & recognition, where employees are recognised for excellent performance and behaviours by displaying the Diodes values.



Employee Savings and Discounts

We offer access to hundreds of retail discounts, from the weekly food shop and clothing, to travel and technology.

Health and Well-being

Ensuring employees have access to comprehensive health support is crucial for maintaining a healthy work-life balance.

Employee Assistance Programs

Offering support for mental health, financial advice, and other personal issues shows a commitment to employee welfare.

Dedicated Mentor Life Coach

Having a mentor from day one can be incredibly supportive and beneficial for personal and professional growth.

Equality Diversity & Inclusion

We promote ED&I in many ways at Diodes including our Wellbeing & Diversity Calendar throughout the year, where we host a range of events to celebrate different areas of wellbeing and diversity.