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With flair, you can manage your workforce smoothly – without complex and time-consuming workarounds. Our flexible, Salesforce-native HR and recruiting platform can be easily tailored to your needs.

## How Do flair and Personio Compare?

		Personio
Recruiting		
Onboarding Workflows		
Payroll		
Time Tracking		 Integration with Physical Devices only via Third-Party Apps
Shift Planning		 Only via Third-Party Integration
Position Management		 Not Included in Core Plan
Reporting	 Fully Customizable	 Reporting Limited to Specific Attributes*
Customization	 No-Code Customization	 Limited Customization for Local Requirements*
Support	 High Customer Support Satisfaction	 Frequent Delays in Responses*

\*Source: G2 and Trustpilot reviews. Information accurate as of December 2024.

## Reasons Companies Are Switching to

### Improved Flexibility

Easily customize HR and recruiting processes to the requirements and standards of specific business entities, locations, and teams.



### Modular Platform

flair's features cover the entire employee lifecycle, from recruiting to performance. Choose modules according to your priorities and grow at your own pace.



### Greater Efficiency

Streamline your people processes with automated workflows and AI assistance, powered by the leading enterprise platform Salesforce.

### Advanced Reporting

Seamlessly integrate data from other business functions, and use a wide range of standard and custom reports and dashboards to inform your HR strategy.

### Higher Scalability

Instantly add more employees, teams, and locations to flair as your organization grows. Create new objects and records to scale up at any time.

### Robust Data Security

As flair is built on Salesforce, it comes with advanced security features, such as role-based access control, data encryption, and threat detection.



“flair helps us streamline and automate processes related to employee management. From applicant tracking and attendance tracking to payroll and measuring OKRs, flair covers a wide range of use cases where we previously had to deal with workarounds when using Personio.”

Alexander Weltzsch, CEO of Dealcode

## Empower Your HR with

With flair, your HR and recruiting teams can benefit from the power of Salesforce. Book a call with us to discuss how flair can support your business.

BOOK A CALL

VISIT OUR WEBSITE