SIEMENS

Lead change

Transform the everyday with us



Commercial Project Management Development Program:

Full-time

Program Overview:

The Commercial Project Manager Development Program (CPMDP) is a full-time two-year rotational program that provides you with formalized training and exposure to Siemens' finance-based commercial project management process and our extensive portfolio of businesses, technologies, and service.

Through 4 six-month rotations in contract review and management, negotiations and strategy, supply chain management, manufacturing and logistics, and risk management, the program will prepare you to oversee the end-to-end financial life cycle of complex manufacturing and engineering projects, while empowering you to execute innovative business solutions.

With customers in all 50 states and more than 100 U.S. cities, rotations will place you in a variety of cities and roles with diverse teams and business units across the contiguous United States. This program provides you with unique and intentional opportunities to explore different trajectories within and adjacent to commercial project management, foster your personal and professional growth, develop your technical skills, cultivate a dynamic professional network, and accelerate your career with the support of industry leaders and targeted resources.

Upon graduating from the program, you will have the tools to drive a fulfilling career path at Siemens as a subject matter expert in roles such as Commercial Project Manager, Project Manager, Financial Analyst, Accountant, and Business Process Specialist.



Examples of Past Rotations and Projects:

- Project bidding and offers (contract review, pricing, customer interface)
- Finance and controlling (project forecasting revenue, cost, cash)
- Project execution (claims management, change order calculation)
- Operations (manufacturing, procurement, logistics)



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Candidate Requirements: Majors:

- Accounting Business Administration
- Business Management Economics
- Finance Management Information
 Systems and related courses of study

Academic Standing:

Undergraduate seniors or MBA students in their final year. Must be available to begin full-time employment in July or January.

Relocation and Travel: Candidates must be willing and able to relocate cross-country for each six-month rotation and travel (financial assistance is provided for candidates who must relocate more than 50 miles from their permanent address).

Work Authorization: Permanent work authorization in the U.S. is required.

Potential Locations:

Charlotte, NC, Dallas-Fort Worth, TX, Denver, CO, Houston, TX, Milford, OH, New York City, NY, Peachtree Corners, GA, Pittsburgh, PA, Quincy, MA, Rolling Meadows, IL, Sacramento, CA, San Diego, CA, Seattle, WA, Wendell, NC

About Siemens

Siemens Corporation is a U.S. subsidiary of Siemens AG, a leading technology company focused on industry, infrastructure, transport, and healthcare. From more resource-efficient factories, resilient supply chains, and smarter buildings and grids, to cleaner and more comfortable transportation as well as advanced healthcare, the company creates technology with purpose, adding real value for customers. By combining the real and the digital worlds, Siemens empowers its customers to transform their industries and markets, helping them to transform the everyday for billions of people. Siemens also owns a majority stake in the publicly listed company Siemens Healthineers, a global leading medical technology provider shaping the future of healthcare.