

MediaTek Declaration of Diversity, Inclusion and Workplace Equality

MediaTek upholds the value of Diversity, Equity and Inclusion as a cornerstone of a positive work environment. We are dedicated to providing a supportive workplace that fosters a diverse workforce, an inclusive culture, and equal opportunities for all.

We recognize and respect the differences of all employees and do not base our decisions regarding hiring, promotion, or any other employment-related matters on factors such as gender, sexual orientation, appearance, age, marital status, physical or mental disability, race, religion, nationality, or political affiliation. Our commitment to eliminating discrimination and harassment in the workplace is unwavering.

At MediaTek, inclusiveness is a core value that we actively promote. We strive to create synergies within our diverse talent pool, maintain an open mind, and incorporate a broad range of perspectives in order to infuse our company's innovation with momentum for long-term sustainability. We expect all members of our team to be open-minded, aggressive, innovative, and global at work.

Our commitment to promoting diversity and inclusion extends throughout our organization. We are dedicated to fostering an equal workplace and continuously refining our understanding and practice of diversity and inclusion at all levels of management and among all employees. We believe that this is integral to for our company' s sustainable operation and growth.



Chairman, MediaTek Inc.

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