

Inspiring Learning Level 3 Outdoor Activity Instructor Apprentice User Guide

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Contents

- [1 Job Title: Level 3 Outdoor Activity Instructor Apprentice](#)
- [2 Job Purpose](#)
- [3 Key role responsibilities and account abilities](#)
- [4 Typical knowledge, skills and experience](#)
- [5 Documents / Resources](#)
 - [5.1 References](#)
- [6 Related Posts](#)

Job Title: Level 3 Outdoor Activity Instructor Apprentice

Reports to: Chief Instructor

Location: Skern Lodge, Watertown, Devon, EX39 1NG

Salary: In line with Government recommendation

Department: Operations

Job Purpose

An apprenticeship at Skern Lodge can give the right individual invaluable knowledge, skills, behaviours (KSB's) and qualifications to have a lifelong career in a diverse industry. Early on in your apprenticeship at Skern Lodge, you will be hands on supporting experienced colleagues on sessions, interacting with clients and building a solid base of skills to be able to lead sessions. Formal education provides learning to help your understanding of the KSB's. This will be via 1-2-1 teaching, face-to-face delivery as a group, tutorials and e-learning. The role will be based on an average of 43 hours a week comprised of working days, evenings /nights and weekends. Time will be allocated for you to undertake the necessary formal learning throughout the year.

Key role responsibilities and account abilities

- Take ownership of learning and look for opportunities to enhance your experience.
- Following risk assessments, operating procedures and training given to adhere to best practice.

- Follow all IL policies and procedures.
- Take an active role in sessions with a view to leading them by yourself in the future.
- Maintain a professional relationship between client and instructor

Typical knowledge, skills and experience

- Be physically fit and able to fulfil the role.
- Have a keen interest in the outdoors and adventurous activities.
- Be 18 years old or above before the apprenticeship starts.
- Be comfortable talking to new people from various backgrounds.
- Be punctual, reliable and adaptable.
- Hold a pass in English and Maths or equivalent (functional skills)

This job description is not to be regarded as exclusive or exhaustive and does not form part of the roles contract terms. It is a summary of the recruiter function and responsibilities and, like all such documents, will be amended from time to time, in the light of the changing need of the Peoples Team.

Prepared by The Recruitment Team: October 2023.



Documents / Resources

	<p>Inspiring Learning Level 3 Outdoor Activity Instructor Apprenticeship [pdf] User Guide Level 3 Outdoor Activity Instructor Apprenticeship, Outdoor Activity Instructor Apprenticeship, Activity Instructor Apprenticeship, Instructor Apprenticeship, Apprenticeship</p>
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References

- [User Manual](#)