

 **Beyond  
Diversity  
And  
Inclusion**



## Beyond Diversity And Inclusion User Guide

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**Beyond Diversity And Inclusion**



## Product Information

### Specifications:

- Model: XYZ-1000
- Color: Black
- Dimensions: 10" x 5" x 3"
- Weight: 2 lbs

## Product Usage Instructions

### 1. Be You:

Celebrate differences and respect unique opinions and ideas.

### 2. Know Your Numbers:

Focus on using data to drive innovation and decisions.

### 3. Do Good:

Act in ways that benefit customers, partners, employees, shareholders, and communities.

### 4. Our Qualities:

- Accountable & Reliable: Own actions and deliver on commitments.
- Becoming: Continuously seek self-improvement.

- Collaborative: Work together to achieve common goals.

## **5. Our Leadership Principles:**

- Open & Active Discussion: Share perspectives and ideas respectfully.
- Challenge Ideas, Not People: Question subject matter, not character.
- Actively Listen to Understand: Provide undivided attention to others' perspectives.

## **Frequently Asked Questions**

### **• Q: How do I reset the product to factory settings?**

- A: To reset the product to factory settings, follow these steps: 1. Turn off the product. 2. Press and hold the reset button for 10 seconds. 3. The product will restart with factory settings restored.

### **• Q: What should I do if the product malfunctions?**

- A: If the product malfunctions, please contact our customer support team at [customer support email/phone number] for assistance.

## **Our Values**

These values articulate our commitment to an inclusive, outcome-driven, and positive work environment, and facilitate a “becoming” culture and spirit. They serve as guides to our decision-making within the company

### **Be You**

We celebrate our differences, respecting and welcoming our colleagues with unique and diverse opinions and ideas. No matter your background, your perspective, your experiences, your identity, we want you to be authentically you

### **Know Your Numbers**

We are laser-focused on using data to drive innovation and decisions to achieve our company strategy and objectives, and key results. We spend company resources thoughtfully and creatively to facilitate sustainable, profitable market share growth.

### **Do Good**

We do good for our customers, our partners, our employees, our shareholders, and our communities. Our values, leadership principles, and qualities guide how we do good business.

## **Our Qualities**

These qualities are what we look for, measure, and build in ourselves and colleagues so that we become effective and valuable contributors and further our professional development

### **1. Accountable & Reliable**

We own our actions and deliver on our commitments.

### **2. Becoming**

We seek to continuously improve ourselves, our teams, and the company.

### 3. Collaborative

We work together to achieve common goals of the company.

### 4. Communicative

We clearly and effectively convey our intent.

### 5. Decisive

We make decisions and own them.

### 6. Empowering & Coaching

We entrust, mentor, and provide actionable feedback and full support.

### 7. Inspirational

We listen, motivate, and work together to achieve a common goal.

### 8. Problem Solving

We synthesize information to formulate a plan and achieve a solution.

### 9. Productive & Outcome-driven

We show consistency in taking initiative and achieving goals.

### 10. Strategic & Innovative

We develop, iterate, and drive strategy, and objectives & key results.

## Our Leadership Principles

These principles guide our interactions with colleagues, creating a psychologically safe environment for productive and collaborative exchanges for improved outcomes.

### Open & Active Discussion

We share our perspectives and ideas with one another forthrightly and respectfully, believing that motivations are meant to be in the best interests of the company.

### Challenge Ideas, Not People

We question the subject matter, not the character of our colleagues, and do so in a respectful and collaborative way to achieve company goals.

### Actively Listen to Understand

We provide our undivided attention and consider others' perspectives and ideas with an open mind.

## Documents / Resources



[Beyond Diversity And Inclusion](#) [pdf] User Guide  
Diversity And Inclusion, Diversity And Inclusion, And Inclusion, Inclusion

## References

- [User Manual](#)

## **Manuals+. Privacy Policy**

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